



HWPCP Strategic Plan 2018-2020

Endorsed by HWPCP Executive Management Group October 2018

Vision

Connected, capable and influential partnerships supporting healthy, safe and thriving communities in the northern metropolitan growth corridor of Melbourne.

Mission

To work collectively to inform, integrate and empower healthcare partners to achieve quality, evidence-based and person-centred outcomes for our diverse communities.

Principles

Collaboration: We facilitate integration and innovation by fostering partnerships of trust and integrity, sharing knowledge and experience, and delivering clear, coordinated and transparent communication.

Agility: We engage dynamic and forward-thinking leadership that is agile, creative and sustainable by courageously engaging with change.

Equity: We place diverse people and communities at the centre of our work to enhance fairness, equity and inclusion and ensure our work is compassionate and caring.

Effectiveness: We demonstrate clarity of purpose by efficiently and effectively delivering quality outcomes informed by evidence-based practice.

Systems approach: We recognize and strive to achieve connected service processes and activities as means to identifying and securing delivery of shared objectives.

Pillars

1. Integrated planning and design

1.1 Strategic leadership: We will respond to the local implications of growth and sector reforms by facilitating collaborative action that leverages member skills, expertise and capacity; identifies synergies and gaps; and reduces silos and duplication.

1.2 Regional approach: We will develop cross-sector catchment-based planning and delivery platforms such as the Shared Vision for the North to support the delivery of shared priorities aligned with state government policy directions.

1.3 Resource allocation: We will support partnership activity to respond to the changing landscape by undertaking projects that complement our capabilities and values and sourcing, leveraging and flexibly allocating resources to others.

2. Partnership

2.1 Member engagement: We will foster an increasingly diverse membership that reflects our growing community and ensure a partnership platform that is accessible and delivers member value, visibility, opportunities for shared learning and clear outcomes.

2.2 System collaboration: We will ensure we have the right members with the rights skills working together at the right time and at the right level to strengthen our interface with local, regional and statewide partnerships, academic, and private sector entities.

2.3 Consumer voice: We will work with members to ensure consumer and community voices contribute to the planning, delivery and evaluation of our work.

3. Capacity building

3.1 Workforce capability: We will enhance local workforce sustainability, capability and impact by facilitating access to resources, training, events and coaching that support skills development, knowledge translation, sharing of good practice and achievement of shared outcomes.

3.2 Data and evidence: We will facilitate evidence-based practice by facilitating member access to and use of available literature and data, and partnering to support the development of innovative approaches that add to the evidence base.

3.3 Communications: We will deploy a range of media and communication tools to support information sharing and knowledge transfer between members, and to extend, demonstrate and promote the impact of our work.

4. Advocacy and influence

4.1 Reform environment: We will facilitate ongoing and timely response to the impacts and opportunities arising from key sector reforms and technological advances, including within the statewide PCP platform.

4.2 Growth environment: We will facilitate development of a solution-focused collaborative advocacy agenda to respond to the service, infrastructure and planning needs specific to the Northern Growth Corridor.

4.3 Access and equity: We will address the social determinants of health by prioritizing actions supported by a collective impact approach.

Core Action Areas

Based on these pillars, the work of the HWPCP will be concentrated in the three core areas of:

- **Prevention**
- **Integrated Care**
- **System Reform**